



2020 Part-time Employees Flexible Benefits Rate Sheet

| Provider | Benefit | Tier | Monthly Rate |
|--|---------------------------------------|-------------------|--------------|
| Delta Dental | Standard DHMO | Employee only | \$ 8.06 |
| | | Employee & Family | \$ 20.53 |
| | High DHMO | Employee only | \$ 13.05 |
| | | Employee & Family | \$ 33.32 |
| | Standard PPO | Employee only | \$ 19.46 |
| | | Employee & Family | \$ 59.61 |
| | High PPO | Employee only | \$ 31.37 |
| | | Employee & Family | \$ 93.82 |
| UnitedHealthcare Dental (This benefit is not offered to employees represented by Fraternal Order of Police (FOP)) | Standard DHMO | Employee only | \$ 7.37 |
| | | Employee & Family | \$ 18.88 |
| | High DHMO | Employee only | \$ 9.87 |
| | | Employee & Family | \$ 25.37 |
| | Standard PPO | Employee only | \$ 17.95 |
| | | Employee & Family | \$ 54.99 |
| | High PPO | Employee only | \$ 34.39 |
| | | Employee & Family | \$ 104.99 |
| EyeMed Vision | Vision | Employee only | \$ 5.60 |
| | | Employee & Family | \$ 13.99 |
| ID Watchdog Identity Theft Protection | Identity Theft Protection | Employee only | \$ 5.60 |
| | | Employee & Family | \$ 9.40 |
| The Standard | Short-term Disability | Employee Only | \$ 9.84 |
| | Short-term Disability Upgrade | Employee Only | \$ 15.83 |
| | Long-term Disability | Employee Only | \$ 19.88 |
| ARAG Legal Plan | Legal Plan | Employee & Family | \$ 13.60 |
| Hyatt (MetLaw) Legal Plan (This benefit is not offered to employees represented by United Teachers of Dade (UTD)) | Legal Plan | Employee & Family | \$ 14.30 |
| MetLife Hospital Indemnity Coverage (HIC) Plans | Hospital Indemnity Coverage \$50/Day | Employee only | \$ 1.81 |
| | | Employee & Family | \$ 4.57 |
| | Hospital Indemnity Coverage \$150/Day | Employee only | \$ 5.37 |
| | | Employee & Family | \$ 13.55 |



2020 Part-time Employees Life & AD&D Rate Sheet

New 2020 plan year rates based on new age reduction tiers.

MetLife - Voluntary Life Benefit

Employee Only

Under Age 65 – 100% of original policy

| Amount | \$10,000 | \$20,000 | \$30,000 | \$40,000 | \$50,000 | \$60,000 | \$70,000 | \$80,000 | \$90,000 | \$100,000 |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Monthly | \$2.00 | \$4.00 | \$6.00 | \$8.00 | \$10.00 | \$12.00 | \$14.00 | \$16.00 | \$18.00 | \$20.00 |

Age 65-69 – 65% reduction of original policy

| Amount | \$6,500 | \$13,000 | \$19,500 | \$26,000 | \$32,500 | \$39,000 | \$45,500 | \$52,000 | \$58,500 | \$65,000 |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Monthly | \$1.30 | \$2.60 | \$3.90 | \$5.20 | \$6.50 | \$7.80 | \$9.10 | \$10.40 | \$11.70 | \$13.00 |

Age 70+ – 50% reduction of original policy

| Amount | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Monthly | \$1.00 | \$2.00 | \$3.00 | \$4.00 | \$5.00 | \$6.00 | \$7.00 | \$8.00 | \$9.00 | \$10.00 |



2020 Part-time Employees Life & AD&D Rate Sheet

New 2020 plan year rates based on new age reduction tiers.

MetLife - Accidental Death and Dismemberment (AD&D)

Employee Only

Under Age 65 – 100% of original policy

| | | | | | | | | | | |
|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Amount | \$25,000 | \$50,000 | \$75,000 | \$100,000 | \$125,000 | \$150,000 | \$175,000 | \$200,000 | \$225,000 | \$250,000 |
| Monthly | \$0.33 | \$0.65 | \$0.98 | \$1.30 | \$1.63 | \$1.95 | \$2.28 | \$2.60 | \$2.93 | \$3.25 |
| Amount | \$275,000 | \$300,000 | \$325,000 | \$350,000 | \$375,000 | \$400,000 | \$425,000 | \$450,000 | \$475,000 | \$500,000 |
| Monthly | \$3.58 | \$3.90 | \$4.23 | \$4.55 | \$4.88 | \$5.20 | \$5.53 | \$5.85 | \$6.18 | \$6.50 |

Age 65-69 – 65% reduction of original policy

| | | | | | | | | | | |
|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Amount | \$16,250 | \$32,500 | \$48,750 | \$65,000 | \$81,250 | \$97,500 | \$113,750 | \$130,000 | \$146,250 | \$162,500 |
| Monthly | \$0.21 | \$0.42 | \$0.63 | \$0.85 | \$1.06 | \$1.27 | \$1.48 | \$1.69 | \$1.90 | \$2.11 |
| Amount | \$178,750 | \$195,000 | \$211,250 | \$227,500 | \$243,750 | \$260,000 | \$276,250 | \$292,500 | \$308,750 | \$325,000 |
| Monthly | \$2.32 | \$2.54 | \$2.75 | \$2.96 | \$3.17 | \$3.38 | \$3.59 | \$3.80 | \$4.01 | \$4.23 |

Age 70+ – 50% reduction of original policy

| | | | | | | | | | | |
|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Amount | \$12,500 | \$25,000 | \$37,500 | \$50,000 | \$62,500 | \$75,000 | \$87,500 | \$100,000 | \$112,500 | \$125,000 |
| Monthly | \$0.16 | \$0.33 | \$0.49 | \$0.65 | \$0.81 | \$0.98 | \$1.14 | \$1.30 | \$1.46 | \$1.63 |
| Amount | \$137,500 | \$150,000 | \$162,500 | \$175,000 | \$187,500 | \$200,000 | \$212,500 | \$225,000 | \$237,500 | \$250,000 |
| Monthly | \$1.79 | \$1.95 | \$2.11 | \$2.28 | \$2.44 | \$2.60 | \$2.76 | \$2.93 | \$3.09 | \$3.25 |

MetLife - Accidental Death and Dismemberment (AD&D)

Employee & Family

Under Age 65 – 100% of original policy

| | | | | | | | | | | |
|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Amount | \$25,000 | \$50,000 | \$75,000 | \$100,000 | \$125,000 | \$150,000 | \$175,000 | \$200,000 | \$225,000 | \$250,000 |
| Monthly | \$0.65 | \$1.30 | \$1.95 | \$2.60 | \$3.25 | \$3.90 | \$4.55 | \$5.20 | \$5.85 | \$6.50 |
| Amount | \$275,000 | \$300,000 | \$325,000 | \$350,000 | \$375,000 | \$400,000 | \$425,000 | \$450,000 | \$475,000 | \$500,000 |
| Monthly | \$7.15 | \$7.80 | \$8.45 | \$9.10 | \$9.75 | \$10.40 | \$11.05 | \$11.70 | \$12.35 | \$13.00 |

Age 65-69 – 65% reduction of original policy

| | | | | | | | | | | |
|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Amount | \$16,250 | \$32,500 | \$48,750 | \$65,000 | \$81,250 | \$97,500 | \$113,750 | \$130,000 | \$146,250 | \$162,500 |
| Monthly | \$0.42 | \$0.85 | \$1.27 | \$1.69 | \$2.11 | \$2.54 | \$2.96 | \$3.38 | \$3.80 | \$4.23 |
| Amount | \$178,750 | \$195,000 | \$211,250 | \$227,500 | \$243,750 | \$260,000 | \$276,250 | \$292,500 | \$308,750 | \$325,000 |
| Monthly | \$4.65 | \$5.07 | \$5.49 | \$5.92 | \$6.34 | \$6.76 | \$7.18 | \$7.61 | \$8.03 | \$8.45 |

Age 70+ – 50% reduction of original policy

| | | | | | | | | | | |
|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Amount | \$12,500 | \$25,000 | \$37,500 | \$50,000 | \$62,500 | \$75,000 | \$87,500 | \$100,000 | \$112,500 | \$125,000 |
| Monthly | \$0.33 | \$0.65 | \$0.98 | \$1.30 | \$1.63 | \$1.95 | \$2.28 | \$2.60 | \$2.93 | \$3.25 |
| Amount | \$137,500 | \$150,000 | \$162,500 | \$175,000 | \$187,500 | \$200,000 | \$212,500 | \$225,000 | \$237,500 | \$250,000 |
| Monthly | \$3.58 | \$3.90 | \$4.23 | \$4.55 | \$4.88 | \$5.20 | \$5.53 | \$5.85 | \$6.18 | \$6.50 |